



**HRM-13.0**                      [Workplace Diversity](#)

Series/Catalog:                      [Human Resource Compliance](#)

Linear Duration/min:              00:16:00                      Origin Date:    01/08  
Interactivity:                      Level II                      Last Update:    09/08  
Supervising SME:    Laura Belden

Course Description:                      In an increasingly globalized economy, workplaces are also increasingly more diverse. Upon completion of this learning event, employees will demonstrate knowledge of working in a diverse workplace and how they can turn perceived differences to the company’s advantage. Employees will learn to define workplace diversity, recognize the challenges of managing and working with diverse people, and recognize its benefits. This course is designed to aid the employer in meeting the EEOC Standards.

Relevant Standards:                      EEOC - Equal Employment Opportunity Commission Standards

Complexity/Difficulty:                      Level I (very easy)

Target Audience:                      This course is intended for employees in all industries.

Prerequisites:                      None

**Competencies**

**Competency Statement**

To successfully complete this course, the Learner will demonstrate the ability to:

HRM-13.1.0	Introduction and objectives	0:01:20
HRM-13.2.0	Define workplace diversity	0:01:34
HRM-13.3.0	Identify what workplace diversity encompasses	0:01:06
HRM-13.4.0	Recognize the benefits of diversity in the workplace	0:02:52
HRM-13.5.0	Recognize the challenges of managing a diverse workplace	0:01:24
HRM-13.6.0	Identify effective strategies for managing a diverse workforce	0:01:30

References:    EEOC